

# Promoting gender equality in rural areas in Spain

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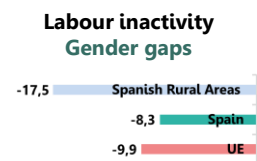
# My experience



Lack of sex-disaggregated and territorial-disaggregated data makes policy design difficult

- ✓ Analysis of official statistics sources and recommendation to offer disaggregated data
- ✓ Carry out specific studies: Diagnosis of gender equality in rural areas 2021.

Labour market in rural areas still show important gender gaps



- ✓ Increase the presence of women in agriculture.
- ✓ Inclusion of the gender dimension within the CAP post 2023-2027
- ✓ End the invisible work of women in agriculture: Spanish Law of "Farms Shared Ownership".

Farms owners



Less participation of women in decision-making processes

Managing positions in agrifood cooperatives



- ✓ Collaboration with rural women's entities and agri-food cooperatives.
- ✓ Mentoring program aimed at rural women entrepreneurs.
- ✓ Legislative actions, e.g. Regional cooperatives legislation (f.i: Law 9/2018 of cooperatives from Extremadura): Parity in representation

Importance of giving inspiring examples



- ✓ Recognition of Project led by women by Annual Rural Women Awards.
- ✓ Rural Women Film Series
- ✓ Educational actions aimed to students

# Main challenges

- ▶ **Overcome the double gender and territorial gap** suffered by women in rural areas
- ▶ Promote the **empowerment of rural women**
- ▶ **Improve the availability of sex-disaggregated statistic data and territorial-disaggregated data**, as a key issue to make proper assessment and policies evaluation
- ▶ **Improve opportunities for women** in traditionally masculinised sectors, e.g. the agricultural sector
- ▶ Foster **women presence in decision-making bodies**
- ▶ **Promote structural changes in society** that allow overcoming gender stereotypes

# Recommendations to move forward

- ▶ Take advantage of **current CAP opportunities** to address rural gender challenges.
- ▶ **Include a gender perspective in other policies** with an impact on rural areas: (add gender proofing to rural proofing)
- ▶ **Develop legislative actions at national level** that encourage structural changes, as a complement to European policies.
- ▶ Design specific systems to **evaluate policies with a gender perspective**.
- ▶ **Promote women training** in all areas **and** support **female entrepreneurship**.
- ▶ Promote **collaboration between the different stakeholders**. Implement **public-private collaboration** systems.

# THANK YOU

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